

Paramedic / EMT Position Information

Suttons Bay, Michigan

Position Overview

The Suttons Bay–Bingham Fire & Rescue Authority provides emergency response services including EMS, fire suppression, rescue, and all-hazards incidents. Personnel respond to calls consistent with their level of training and licensure, in accordance with department policies and Northwest Regional Medical Control Authority protocols.

Work Schedule

The Authority operates on a 48/96 schedule (48 hours on duty followed by 96 hours off duty), providing a consistent and predictable work-life balance.

Minimum Requirements

- High school diploma or equivalent
- Valid Michigan driver's license
- Michigan Paramedic or EMT-Basic license (or enrolled in an approved program)
- Firefighter II certification (or enrolled in an approved program)
- Hazardous Materials Operations Level certification
- Ability to obtain and maintain approval through Northwest Regional Medical Control Authority
- Current ACLS and trauma certification (for paramedics)
- Strong communication skills

Applicants must successfully complete a background check, physical, and psychological evaluation.

Compensation & Benefits

The Suttons Bay–Bingham Fire & Rescue Authority offers a strong and competitive compensation package designed to support long-term careers.

Wages

Wage scale is based on certification level and years of service:

- EMT-Basic: \$54,477 – \$69,500 annually
- Paramedic: \$65,331 – \$83,391 annually

Contract negotiations are currently underway and may impact future compensation.

Retirement

- Defined benefit pension through MERS
 - 2.5% multiplier per year of service
 - Example: 25 years = 62.5% of final average compensation
 - Final average compensation based on highest 60 consecutive months
 - Optional 457(b) deferred compensation plan available
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Health Insurance

- Platinum PPO medical, dental, and vision coverage
 - 10% employee contribution
 - Opt-out incentive available
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Paid Time Off

Vacation:

- 144 hours (< 6 years)
- 192 hours (6+ years)
- 240 hours (8+ years)
- 288 hours (12+ years)

Sick/Personal Leave:

- 144 hours (< 6 years)
- 192 hours (6+ years)
- 240 hours (8+ years)
- Maximum accrual: 768 hours

Holidays:

- Nine paid holidays annually
 - 12 hours holiday pay plus additional pay for hours worked
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Additional Benefits

- Employer-paid training and certification renewals
- Paid training time
- \$700 annual uniform allowance
- \$50,000 employer-paid life insurance
- Accidental death and disability coverage
- Professional liability coverage

Longevity Pay:

- 2% after 8 years
- 3% after 12 years
- 4% after 16 years
- 5% after 20 years

Additional Information

This position offers the opportunity to serve a strong community while working in a professional, team-oriented department. The Authority is committed to maintaining a positive culture and providing long-term career stability.